



December 10, 2025

# Managing bias and building inclusion at LVMH

This document certifies that **Gaia ZANI** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 9901265612198526

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/9901265612198526>



**Vanessa Mounzar,**  
*LVMH Chief Diversity & Inclusion Officer*

A stylized, handwritten signature in black ink, likely belonging to Vanessa Mounzar.



**Pascal Jouvin,**  
*LVMH House & Executive Development Director*

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