

May 4, 2026

Industrial Relations for Managers

Certificate of Attendance

This document certifies that **Muchineripi GUBWE** has completed the training "[Classroom] Industrial Relations for Managers"

Course summary: Understanding performance management and applying disciplinary processes effectively.

provided by Mount Nelson, a Belmond Hotel

Reference Number: 9510210874920584

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/9510210874920584>