

# CERTIFICATE

## Ethics & Compliance

October 29, 2025

## Ethics & Compliance

2024 Ethics & Compliance

This document certifies that Nicolas ROLAND has completed the training "ETHIQUE DES AFFAIRES 2025"

Well done! You are now certified Ethics & Compliance  
by TAG Heuer and LVMH!

Course summary: Well done! You are now certified Ethics & Compliance by TAG Heuer and LVMH!

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