



December 26, 2025

Managing bias and building inclusion at LVMH

This document certifies that **Wainer MATOS** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 8448032859633292

You can also find this document on the Internet at the following address: <https://b-learn.bulgari.com/redirect/api/certification/8448032859633292>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, appearing to be "V. Mounzar".



Pascal Jouvin,
LVMH House & Executive Development Director

A handwritten signature in black ink, appearing to be "P. Jouvin".