

CERTIFICATE

OF COMPLETION

March 18, 2026

Sephora Signature Programs

Thriving Together Program

This document certifies that **Karel WARZECHA** has completed the training "Managerial foundations"

Course summary: Personal posture, Strategic Thinking, Team Management

provided by Sephora and Harvard Business Impact

Reference Number: 8222334851469482

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/8222334851469482>



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