October 15, 2024

Compliance Campaign Completed

Certificate

This document certifies that **Joseph NORNIELLA** has completed the training "Annual Ethics & Compliance Training"

Course summary: Thank you for participating in the 2024 compliance campaign! For more information on ethics and compliance initiatives and for more resources including the Anti-Corruption Code, information on iCare, etc., visit Sephora Connect.

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To check the authenticity of this document, please contact: ethics@sephora.com

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