

# LVMH

August 21, 2026

## AI For ALL Fast Track

### Certificate

This document certifies that Jean François KAPUSCIK has successfully completed the training titled "AI for ALL FAST TRACK".

Conducted from 8/21/26 to 8/21/26.

This self-learning program introduces AI to all LVMH employees, across roles and backgrounds. Learners gain a clear understanding of LVMH's unique and balanced, human-centric approach to AI, its shared framework, and how AI serves the Group's four values — Be creative and innovative, Deliver Excellence, Cultivate an Entrepreneurial Spirit, Be committed to Positive Impact.

Reference Number: 6453829970166490

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/6453829970166490>

**GONZAGUE DE PIREY**

Chief Omnichannel & Data Officer



**MAUD ALVAREZ-PEREYRE**

Group Chief Human Resources Officer

