



December 18, 2022

# Managing bias and building inclusion at LVMH

This document certifies that **Abdullah Albugami** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 5888854506298674

You can also find this document on the Internet at the following address: <https://b-learn.bulgari.com/redirect/api/certification/5888854506298674>



**Vanessa Mounzar,**  
*LVMH Chief Diversity & Inclusion Officer*

A handwritten signature in black ink, appearing to be "V. Mounzar".



**Pascal Jouvin,**  
*LVMH House & Executive Development Director*

A handwritten signature in black ink, appearing to be "P. Jouvin".