CERTIFICATE

OF COMPLETION

October 20, 2026

Sephora Signature Manager Development

This document certifies that Lavinia Ioana MAXIM has successfully completed the

SEPHORA STARTING TOGETHER PROGRAM

for people managers

Reference Number: 4609919713659185

You can also find this document on the Internet at the following address: https://lvmh-tclearn.360learning.com/redirect/api/certification/4609919713659185

SEPHORA

SEPHORA STARTING TOGETHER