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Managing bias and building inclusion at LVMH

This document certifies that **Claudio Spinelli** has completed the training "Gestire i pregiudizi e sviluppare l'inclusione in LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 4165361298854421

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/4165361298854421>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke.



Pascal Jouvin,
LVMH House & Executive Development Director

A stylized, handwritten signature in black ink, featuring a prominent 'P' and 'J' with flowing lines.