



December 13, 2023

Managing bias and building inclusion at LVMH

This document certifies that **Steven SHEARS** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 3645337815215381

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/3645337815215381>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, appearing to be "VM".



Pascal Jouvin,
LVMH House & Executive Development Director

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