



October 14, 2024

Compliance Campaign Completed

Certificate

This document certifies that **Curtis MARQUEZ** has completed the training "Annual Ethics & Compliance Training"

Course summary: Thank you for participating in the 2024 compliance campaign! For more information on ethics and compliance initiatives and for more resources including the Anti-Corruption Code, information on iCare, etc., visit Sephora Connect.

provided by Sephora USA

To check the authenticity of this document, please contact: ethics@sephora.com

Reference Number: 3243114484277314

You can also find this document on the Internet at the following address: <https://mysephoralearning.360learning.com/redirect/api/certification/3243114484277314>