



December 27, 2022

Managing bias and building inclusion at LVMH

This document certifies that **Hefaf Mekkawi** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 3051936722715024

You can also find this document on the Internet at the following address: <https://b-learn.bulgari.com/redirect/api/certification/3051936722715024>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, located below the name and title of Vanessa Mounzar.



Pascal Jouvin,
LVMH House & Executive Development Director

A handwritten signature in black ink, located below the name and title of Pascal Jouvin.