



December 19, 2025

Managing bias and building inclusion at LVMH

This document certifies that **Kerstin GROH** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 2443199585328750

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/2443199585328750>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, appearing to be "V. Mounzar".



Pascal Jouvin,
LVMH House & Executive Development Director

A handwritten signature in black ink, appearing to be "P. Jouvin".