



November 18, 2025

LVMH Ethics and Compliance Certificate

LVMH Code of Conduct

This document certifies that **Jean François KAPUSCIK** has completed the training "The LVMH Code of Conduct"

Course summary: Understanding and embodying the principles of the LVMH Code of Conduct.

provided by LVMH Ethics & Compliance

Reference Number: 1462558561435763

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/1462558561435763>