



June 21, 2025

Managing bias and building inclusion at LVMH

This document certifies that **Rafaelle MAIA SILVA DE SOUSA** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 1176675284301392

You can also find this document on the Internet at the following address: <https://beat.360learning.com/redirect/api/certification/1176675284301392>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, appearing to be "VM".



Pascal Jouvin,
LVMH House & Executive Development Director

A handwritten signature in black ink, appearing to be "PJ".